



Compact for Leeds

One Compact. One Leeds.

So, what exactly is the Compact for Leeds?

The Compact for Leeds is an agreement between the voluntary, community and faith sector and public sector partners of the Leeds Initiative, including the council, health services, schools, colleges and universities, and the police. So wherever you work, or whichever organisation you're part of, the Compact will be important to you.

...and what does it do?

The Compact encourages partner organisations to work well together, for everyone's benefit, and gives guidance on how to do this. This way we can expect, and reap the benefits of, excellent partnership working across the city – and we can also do something about it if that doesn't happen.

Four Codes of Practice have been designed to help organisations and public services use the Compact for Leeds in their daily work, along with a tool-kit for dealing with disputes. These are essentially a set of guidelines for best practice working between the partners.

By following these guidelines and developing shared principles we can all benefit from clear channels of communication and improve the relationships between large organisations like Leeds City Council and local businesses, voluntary and community groups.

The Compact also contributes to creating a clear framework for the decision making process regarding grants, commissioning and procurement. It helps to make the most of available resources and enables us to measure progress between the sectors.

Codes of Practice - What do they involve?

How can we promote equal partnerships?

- Making sure there is diversity within the partnership - not excluding groups or individuals
- Making sure that the service provided is the service needed
- Developing good working relationships between all partners
- Agreeing joint aims

How can we encourage effective funding & commissioning?

- Making sure that we achieve value for money
- Making sure that resources are properly accounted for
- Helping the voluntary sector to grow and develop, and stay independent
- Making sure there is fair access to funding

How can we recognise the role and value of volunteering?

- Being clear about the roles and responsibilities of organisations and of volunteers
- Making sure that Leeds has a diverse volunteer base
- Offering volunteers the opportunity for personal development and fulfilment through their activities

How do we encourage quality engagement and consultation?

- Being clear and consistent, providing explanations, acknowledging responses and providing feedback
- Keeping information relevant and up to date
- Monitoring consultations and ensuring realistic timescales
- Including as many people as possible

Mediation and disputes resolution tool-kit

There is a tool kit which organisations can use to raise issues of concern when they feel the Compact or the codes of practice are not being followed properly.

Self assessment tool-kit

There is also a tool-kit to assess how compact savvy your organisation is.

Want more information?

compact@leeds.gov.uk

www.leedsinitiative.org

www.leedsvoice.org.uk/vcfsstrategygroup.html

Compact Training:

Cross sector training available from www.leedsvoice.org.uk/preparation.html

Local Compact Contact:

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“Local partnerships making things happen”

the **Leeds** Initiative